

**CAP-MR/DD
Staff Training/Competencies**

Elements for Interaction and Communication Competencies

The competent paraprofessional and professional demonstrates the ability to interact positively and communicate effectively with participants, families and other service providers.

A. Communication:

- ☐ Demonstrates communicating with dignity and respect

B. Building Therapeutic/Supportive Relationships

- ☐ Recognize differences between social relationships and therapeutic/supportive relationships with people with disabilities

C. Early Crisis Prevention and Intervention

- ☐ Demonstrate knowledge of alternative to restrictive intervention

The signatures below verify that training in the elements indicated above has been completed and the waiver staff understands his/her responsibilities relating to the Elements for Interaction and Communication Competencies.

_____/_____ Signature of waiver staff Date	_____/_____ Signature of trainer Date
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